



DPLS Board of Trustees Meeting Agenda

Wednesday, December 17, 2025
4:00 p.m.
Defiance Public Library

1. Call to Order, Introduction of Visitors

2. Presentation by Design Firm SHP

5:00 pm

3. Swearing in of New Board Member

4. Public Comment

"Shall any petitioners be presented an opportunity to state their business or concerns to the Board? Those who want to address the Board must supply their name, address, and may speak up to five minutes."

5. Amendments to Agenda

6. Committee Reports

- 6.1. Finance Committee
- 6.2. Policy Committee
- 6.3. Personnel Committee

7. Friends of the Library Reports

- 7.1. Defiance Public Library
- 7.2. Johnson Memorial Library
- 7.3. Sherwood Branch Library

8. Consent Agenda*

- 8.1. Minutes – November 19, 2025, Regular Board Meeting
- 8.2. Fiscal Officer's Report
- 8.3. Library Operations Report
- 8.4. Department Reports
- 8.5. Revenue and Appropriation Adjustments

9. Executive Session*

- 9.1. For the purpose of discussing employment and compensation of public employees

10. Items for Discussion

- 10.1. 2026 Library Appropriations of All Funds*
- 10.2. 2026 Wage and Salary List *
- 10.3. Financial System Proposal*
- 10.4. Proposed Policy Update*
- 10.5. Board Recruitment
- 10.6. Update on library annex/renovation

8. Other Items for Consideration

- 8.1. Are there other items of interest?

9. Adjournment*

*** Requires Vote**

Next meeting is Wednesday, January 28, 5 pm at the Defiance Public Library